

SAFETY AND HEALTH POLICY

Corporate Policy

Adopted by the Management Committee of Amper S.A. at its meeting on 23 January 2025

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The safety and health of Amper's members is the company's main concern about its workers. The search for safe work environments, without accidents or incidents, is the ultimate goal, as is the availability of tools to safeguard the mental health of people working in the company.

The main risk of accidents that compromise the physical integrity of workers or the occurrence of incidents that may compromise them, as well as work situations that may cause negative alterations in psychosocial factors, is the focus of the company's efforts to eliminate them.

The opportunity to develop policies and actions regarding occupational safety and health facilitates the elimination of accidents and the creation of safe work environments.

Health and Safety Management in Amper includes:

- Total legal compliance with the regulations established for affection.
- Development of specific policies in all businesses/corporations/subsidiaries on health, safety and well-being at work.
- Close collaboration with third parties involved as customers, suppliers, etc.
- Promoting the culture of prevention.
- Promotion of active life and healthy habits.